INTEGRATED MANAGEMENT SYSTEM POLICY

QUADRANTE GLOBAL, S.A.U. is focused on the continuous pursuit of cost-optimized and sustainable solutions, with technical excellence. We seek to assist our Clients exceptionally, creating value in a professional, diligent and socially responsible manner, in accordance with the strictest ethical principles and based on our values: excellence, high standards and determination, respect, cooperation, integrity and flexibility.

Our vision is to become a leading engineering consultancy at national and international level, focused on overcoming the global sustainability challenges of the energy transition, positive mobility and the development of Sustainable Cities, acting globally while we transform ourselves from within to face and take advantage of the disruption of the construction industry.

The Management of QUADRANTE GLOBAL, S.A.U. has established an Integrated Management System, aligned with the ISO 9001, ISO 14001 and ISO 45001 standards, which is based on four basic pillars: seeking our Clients' satisfaction through the quality of the work carried out; achieving a sense of satisfaction and belonging among our personnel, with a focus on the safety and health of people; respect for the environment; and the protection and rigorous management of information. This Policy is the reference framework of that System and, consistently with it, the Management undertakes to:

- Assume as a strategic priority the understanding, the satisfaction and, whenever possible, the exceeding of Clients' expectations, through a high-quality service based on technical rigour, ethics and professionalism, promoting recognition of the excellence of its performance;
- Exercise active and responsible leadership, oriented towards excellence and value creation, encouraging the development of skills, performance and professional growth of its personnel;
- Foster the well-being, appreciation and involvement of its personnel, promoting socially responsible working conditions and a healthy balance between professional and personal life;
- Ensure the availability of the human, technical and organizational resources necessary for the implementation, maintenance and continual improvement of the Integrated Management System;
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Promote a safety culture based on the elimination of hazards and on the implementation of the actions necessary to reduce the risks identified;
- Foster the prevention of incidents, ensuring that they are recorded, investigated and appropriately handled, in order to eliminate their causes and improve the performance of the Integrated Management System;
- Comply with the legal requirements and other applicable requirements to which it subscribes within the scope of the Integrated Management System;
- Promote an information security culture, ensuring the protection of information assets and the management of the associated risks, and safeguarding the confidentiality, integrity and availability of information;

- Safeguard the reliability, security, traceability and interoperability of the information generated throughout the life cycle of projects and assets, through the establishment of Common Data Environments (CDE), compliance with the Exchange Information Requirements (EIR) and the BIM Execution Plans (BEP) agreed with each Client, and the assignment of clear information management responsibilities on each project, in those Group companies and projects whose scope of activity so requires;
- Ensure lawful, fair and transparent processing of the personal data of personnel, Clients, Suppliers and other interested parties, in accordance with the GDPR and the LOPDGDD;
- Consult and encourage the participation of its personnel and/or their representatives (and, where appropriate, of the relevant interested parties);
- Promote sustainable environmental management practices, aimed at environmental protection, pollution prevention, the sustainable use of resources and the mitigation of environmental impacts, including those associated with climate change, in accordance with the nature of the activities carried out;
- Ensure that this Policy is disseminated among its personnel, Clients, Suppliers, Subcontractors and other relevant interested parties, promoting commitment to its principles;
- Promote the evaluation and continual improvement of the performance of the Integrated Management System.

In addition to this Policy, the Management of **QUADRANTE GLOBAL, S.A.U.** establishes and reviews annually, in a documented manner, specific quality, health and safety, and environmental objectives in order to address the risks and opportunities identified in the company, monitoring and updating them in order to continually improve the performance of the organization.



Enric Font Piqué
Market Leader
QUADRANTE GLOBAL, S.A.U.
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