

SUSTAINABILITY POLICY

PURPOSE

QUADRANTE Group, and all its companies, aim to continue to develop a sustainable business practice that delivers value to all stakeholders including our employees, clients, suppliers, business partners, and the broader community. This policy sets out our commitment to Sustainability and how we act to deliver such Value.

COMMITMENT

At the Group we have the purpose to partner with our clients in creating and building sustainable, responsible, and long-lasting infrastructures for a better world.

In our firm, we are engineering a more sustainable and resilient world, making part of the greatest challenge of our generation. As an engineering company, we understand the importance of making a positive impact on the world. That is why we have made it our mission to lead by example, and to ensure that our business practices are sustainable and aligned with the United Nations' Sustainable Development Goals (SDGs).

We have set-out the following commitments:

- From 2021-onwards be carbon neutral in Scope 1 and 2;
- From 2021-onwards we will report our progress in a Sustainability Report
- From 2025-onwards 80% of our revenues must be fully aligned with the UN SDGs
- We will work with our clients and others to embed in our projects sustainable and responsible solutions.

We are also committed to reducing our water consumption and consuming 100% of renewable energy in our offices, and also removing single-use plastics.

OUR CLIENTS

We believe in delivering an excellent service to our clients, both meeting their needs and expectations. We ensure that we manage their services responsibly, adhering to any legal requirements. We have robust policies and procedures in place to ensure we meet these requirements.

SUPPLY CHAIN

We aim to develop mutually beneficial relationships with our suppliers, and we are committed to working with suppliers who meet our business and sustainability standards.

ENVIRONMENTAL MANAGEMENT

We are committed to identifying, managing, and minimizing the environmental impact of our business operations. We have an environmental management system (ISO 14001) in place to help us manage our impacts and ensure that we comply with all relevant environmental legislation. Our risk management process also considers environmental risks on a site-by-site basis. We communicate our performance in this area in a transparent way. We also seek to make a positive social contribution through the services we provide to our clients and our clients' customers, particularly through our public service contracts.

RESPONSIBILITY

The CEO of the Group is the maximum responsible for this policy and its effective implementation.

We have also established an ESG and Sustainability Manager, which is responsible to develop a framework and measure the results of this policy.

Our Quality Manager is responsible for insurance compliance with ISO 14001 (environmental managing systems) and to work closely with the ESG and Sustainability Manager to ensure continuous performance improvement.

Everyone on our company has a role in delivering sustainable solutions and outcomes, and leadership is continuously pushed to deliver.